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| Job Role: | Assistant Coach |
| Group: | Scotland U16 |
| Location: | Various. Home based. |
| Job Purpose | |
| To assist in the planning, preparation and coaching of players in the representative Scotland U16’s programme. | |
| Within Scotland Rugby League  U16 Head Coach and Team Manager  SRL Chairperson  SRL Head of Operations  SRL Admin Manager  SRL Media Manager  Squad members and potential members | Outside Scotland Rugby League |
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| Accountabilities | |
| * To assist in the planning implementation and review of all training sessions regarding the technical and tactical delivery to the squad and preparation of the team prior to fixtures. * Remain aware and take responsibility for players’ technical, tactical, physical and mental preparation in conjunction with the relevant Scotland Rugby League staff. * Link with the team manager to ensure the pastoral welfare and individual needs are accounted for. * To assist in the monitoring and evaluation of individual player performance in conjunction with other coaching team members / Scotland Rugby League staff. * To assist in the provision of feedback in conjunction with other team members / Scotland Rugby League staff. * Undertake such duties as maybe required from time to time as are consistent with the post and needs of Scotland Rugby League. | |

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| Knowledge, Skills and Experience | |
| * The ability to prepare plans of a high standard to ensure effective preparation and participation in an elite competition. * Excellent communication skills with both players and staff. * Rugby Football League UKCC Level 2 Coach (Working towards and other sports will be considered). | |
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| Identifies exactly what the problem is  Able to handle all aspects of the job with care and understanding  Takes on board information from all involved  Assesses the problem and tries to offer resolutions  Isn’t afraid to make decisions  If unsure, is not afraid to seek advice  Keeps calm and dignified at all times | |
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| Personal Characteristics | |
| * Good organisational and time management skills. * Ability to work in a team and multi-skill environment. * Self-motivated and an ability to motivate others. * Professional appearance suitable for the relevant environment. * Committed to personal development. * Willingness to learn. | |
| Created by: Ollie Cruickshank (Head of Operations) | Date: 20/11/18 |
| Date of last revision: |  |